DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

NGB-EO

12 March 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Regional Training Institutes (RTIs) and Equal Opportunity Representatives (EORs)

1. In accordance with the applicability paragraph in Army Regulation (AR) 600-20, National Guard soldiers are governed by National Guard Regulation (NGR) 600-21. The AR 600-20 only applies when ARNG soldiers are performing active (Title 10) for 30 days or more.

2. The RTI EORs or Equal Opportunity Advisors (EOAs) are required to meet the EO training and schooling requirements of NGR 600-21. Moreover, NGR 600-21, Chapter 2-10 outlines the training and Chapter 3 outlines the schooling requirements for ARNG soldiers serving in EO related positions. To assist in clarifying this subject during accreditation visits, post this memorandum on the RTI bulletin board for accreditation teams to review.

3. The NGR 600-21, Chapter 2-2f clearly states EOAs are required to train EORs and NGR 600-21 does not require Title 32 AGR or traditional soldiers to complete the Active Army 80-hour EOR Training Support Package (TSP) in order to obtain certification as an EOR.

4. To request temporary positions for EOAs or to find out who is eligible for temporary positions, you can find the answers to these questions by clicking on the web address provided ***http://www.ngb.army.mil/staff/special/eo/policyprograms/arng/memos.asp***. An electronic copy of this memorandum and other ARNG EO related topics are also available.

5. If you have any questions regarding this memorandum, please contact MAJ Edwin Perez, ARNG Equal Opportunity Program Manager, National Guard Bureau (NGB) at DSN 327-0784 or CM 703-607-0778: email – edwin.perez@ngb.ang.af.mil or SGM Judith Ackerman, Senior Enlisted Equal Opportunity Advisor, NGB, at DSN 327-0783 or CM 703-607-0783: email – judith.ackerman@ngb.ang.af.mil.

NGB-EO
SUBJECT: Regional Training Institutes (RTIs) and Equal Opportunity Representatives (EORs)

6. This memorandum is effective immediately and will remain in effect until NGB-EO updates or rescinds present memorandum.

FELTON PAGE
Director, Office of Equal Opportunity
and Civil Rights
National Guard Bureau

DISTRIBUTION:
HRO
SEEM
HR/EO
EOAs
EO Committee
MEO
RTI